Integrated Care Physicians Appoints Dr. Terry Meadows as CEO and Mark Hamm as Chief Development Officer

* Former divisional CEOs for Envision Healthcare

Tampa, Florida – November 13, 2019 – Integrated Care Physicians, Inc. ("ICP" or the "Company"), a provider of Emergency Medicine and Acute Care management services and a BelHealth Investment Partners ("BelHealth") portfolio company, announced that Dr. Terry Meadows, Executive Chairman, has expanded his role at the Company by assuming new responsibilities as Chief Executive Officer ("CEO").

Additionally, ICP has hired Mark Hamm as Chief Development Officer to oversee the Company's growth initiatives as well as its sales and marketing verticals.

Dr. Terry Meadows is a current member and past Board Member for the Florida College of Emergency Physicians. Dr. Meadows was previously a divisional CEO for Envision Healthcare, one of the country's largest hospital-based physician groups, which was purchased by KKR & Co., Inc. (NYSE: KKR) in October 2018 for \$9.9 billion. Dr. Meadows served as CEO for the South Division of Envision's Emergency Medicine group, EmCare, where he supervised over 300 contracts in 15 states and \$1.2 billion in annual revenue.

Dr. Terry Meadows said, "After spending three months as the Executive Chairman of ICP, I am thrilled to take on a more active leadership role at the Company. As a more versatile, service-oriented player in the Emergency Department outsourcing industry, ICP remains well positioned to capitalize on the near term growth opportunities through organic and inorganic hospital contract aggregations."

Mark Hamm most recently served as the Envision/EmCare Inpatient Physician Services CEO and its Chief Development Officer. He helped architect and operate the HCA/EmCare Joint Venture physician practice management model with Dr. Meadows. This venture led to over \$1.8 billion in new revenue and \$252 million in incremental EBITDA. Prior to joining EmCare, Mr. Hamm served as COO at HCA Physician Services and managed more than 150 employed physician practices. Prior to that, he served as the COO of Team Health's Emergency Medicine and Hospital Medicine departments.

Mark Hamm said, "I'm excited to be working closely with Terry again and looking to replicate the success we realized while working together at Envision. We believe there is a tremendous opportunity in the market today to provide superior services when compared to the larger ER and specialty provider competitors, particularly given their significant corporate overhead. We look forward to taking advantage of the opportunity in front of us and building ICP into one of the premier Emergency Medicine practices in the country."

Scott Lee, Managing Director of BelHealth and ICP Board Member, added, "We are delighted to expand our partnership with Dr. Meadows in his new role as CEO and to welcome Mark Hamm to our team. With their collective decades of leadership experience in the Emergency Medicine sector, Dr. Meadows and Mr. Hamm have offered invaluable strategic insights and relationships



for ICP over the past several months. We look forward to working with both of them as we continue to build ICP into a leading national Emergency Room and Acute Care Management platform."

About Integrated Care Physicians

Established in conjunction with BelHealth in August 2017, Integrated Care Physicians is a provider of Emergency Medicine and Acute Care provider management formed with the intent to provide clients with personal and customized service that is sorely lacking in today's marketplace. ICP provides expertise in operations and clinical integration for Emergency Medicine, Hospitalist and Critical Care. ICP's service offering provides customized solutions tailored to the needs of each facility, including recruitment, credentialing and process flow redesign. The executive leadership team at Integrated Care Physicians set out to change the dynamic between hospitals and the groups with whom they choose to partner through complete transparency and the ability to quickly react and adapt to our client's needs and culture.

About BelHealth Investment Partners

BelHealth Investment Partners, based in New York, is a healthcare private equity firm focused on lower middle market companies. BelHealth has a unique combination of investing, executive management and entrepreneurial experience. BelHealth acquires majority positions in entrepreneur-owned companies that it believes would benefit from its extensive operating and private equity investment expertise. The firm invests across three core healthcare segments: Services, Products and Distribution. BelHealth is investing from its current \$350 million fund.

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